

Person Specification - Advanced Training in Major Trauma

- For further details of the posts available please select:
<http://www.severndeanery.nhs.uk/recruitment/vacancies/show/mt-2019>

Criteria	Essential	Desirable
Status	<ul style="list-style-type: none"> Currently holding a National Training Number (or equivalent) within an appropriate speciality. Those applying for the resuscitative surgery arm must hold an NTN in an appropriate speciality fulfilling the required competencies to qualify for the program Pre certification at the start of the fellowship Pre certification (or equivalent) for the whole of the Fellowship or permission from Training Programme Director to extend training to complete the fellowship. RITA C / ARCP Outcome 1 awarded at most recent annual assessment Eligible for registration with the GMC 	
Qualifications	<ul style="list-style-type: none"> MB BS / MB ChB or equivalent FRCA / FRCEM / FRCS / Intercollegiate Specialty Examination** 	
Clinical Experience	<ul style="list-style-type: none"> Four years satisfactory higher surgical training (or equivalent) in base specialty** 	<ul style="list-style-type: none"> Previous exposure to Major Trauma caseload
Clinical Skills	<ul style="list-style-type: none"> Experience of clinical risk management Competent to work without direct supervision where appropriate Clear, logical thinking showing an analytical/scientific approach Experience and ability to work in multi professional teams Evidence for surgical logbook or exposure to operative surgery relevant to the speciality. 	<ul style="list-style-type: none"> Attended specialty relevant trauma skills courses (eg DSTC, DSTC, DCoT etc)

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Knowledge	<ul style="list-style-type: none"> • Appropriate level of clinical knowledge • Shows knowledge of evidence-informed practice • Shows awareness of own limitations 	<ul style="list-style-type: none"> • Demonstrates breadth of experience and awareness in and outside specialty
Organisation & Planning	<ul style="list-style-type: none"> • Ability to prioritise clinical need • Ability to organise oneself & own work • Active personal involvement in related audit involving closing the loop 	<ul style="list-style-type: none"> • Understanding of NHS Major Trauma Networks, Trauma System Peer Review, TARN and quality indicators. • Experience of leadership
Teaching Skills	<ul style="list-style-type: none"> • Evidence of teaching experience • Enthusiasm for teaching; exposure to different groups / teaching methods 	<ul style="list-style-type: none"> • Education qualification • ATLS or European Trauma Course Instructor, EMSB Instructor
Academic / Research	<ul style="list-style-type: none"> • Evidence of research experience and data interpretation 	<ul style="list-style-type: none"> • MSc • MD / MPhil • PhD • Research experience, presentations, publications, prizes and honours in Major Trauma • Paper / presentation at a national or international meeting or published in a peer review journal relating to Major Trauma
Career Progression	<ul style="list-style-type: none"> • Application supported by training programme director 	
Personal Skills	<ul style="list-style-type: none"> • Communication and language skills (the ability to communicate with clarity and intelligibility in written and spoken English; ability to build rapport, listen, persuade, negotiate) • Decisiveness/ Accountability (ability to take responsibility, show leadership, make decisions, exert appropriate authority) • Interpersonal Skills (see patients as people, empathise, work co-operatively with others, open and non-defensive, sense of humor) 	<ul style="list-style-type: none"> • Evidence of successful team working

	<ul style="list-style-type: none"> • Uses a non-judgmental approach to patients and colleagues • Flexibility (able to change and adapt, respond to rapidly changing circumstances) • Resilience (able to operate under pressure, cope with setbacks, self-aware) • Thoroughness (is well prepared, shows self-discipline / commitment, is punctual and meets deadlines) • Shows initiative / drive / enthusiasm (self-starter, motivated, shows curiosity, initiative) • Probity (displays honesty, integrity, aware of ethical dilemmas, respects confidentiality) 	
Physical Requirements	<ul style="list-style-type: none"> • Meets professional health requirements 	

** Time of appointment is the start date of the fellowship – 22 July 2019 or the 22 July 2020